Docket No. BLD9 2001 0003US1

Declaration and Power of Attorney For Patent Application

English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

	first and joint inventor		(if only one name is listed below below) of the subject matter what			
	SYSTEM AND METHO HAVING MULTIPLE H		ECHNICAL CHANGE IN AN ORGA	ANIZATION		
	the specification of wh	nich				
from the si is their think think	(check one)					
=	☑ is attached hereto	·				
1	was filed on		as United States Application No.	or PCT International		
j	Application Number					
.Ł	and was amended	d on				
7	(if applicable)					
or of the state of	I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56.					
	I hereby claim foreign priority benefits under Title 35, United States Code, Section 119(a)-(d) or Section 365(b) of any foreign application(s) for patent or inventor's certificate, or Section 365(a) of any PCT International application which designated at least one country other than the United States, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate or PCT International application having a filing date before that of the application on which priority is claimed.					
	Prior Foreign Applicat	tion(s)		Priority Not Claimed		
	N/A	-	· · · · · · · · · · · · · · · · · · ·			
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N/A		
(Application Serial No.)	(Filing Date)	
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nsofar as the subject matter of ea United States or PCT International J.S.C. Section 112, I acknowledge Office all information known to m	tional application designating ach of the claims of this ap application in the manner e the duty to disclose to the e to be material to patental	g the United States, listed below and plication is not disclosed in the prioprovided by the first paragraph of 35 United States Patent and Trademark as defined in Title 37, C. F. R.
insofar as the subject matter of ea United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to m	tional application designating ach of the claims of this ap application in the manner per the duty to disclose to the e to be material to patentable between the filing date of	any United States application(s), og the United States, listed below and plication is not disclosed in the prioprovided by the first paragraph of 35 United States Patent and Trademark pility as defined in Title 37, C. F. R. the prior application and the national
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number) David L. Adour, Reg. No: 29.604 Michael F. Hoffman, Reg. No: 40,019 Lawrence R. Fraley, Reg. No: 26,885 Spencer K. Warnick, Reg. No: 40,398 John R. Pivnichny, Reg. No: 43,001 Ronald A. D'Alessandro, Reg. No: 42,456 Arthur J. Samodovitz, Reg. No: 31,297 William H. Steinberg, Reg. No: 28,540 Christopher A. Hughes, Reg. No: 26,914 Edward A. Pennington, Reg. No: 32,588 John E. Hoel, Reg. No: 26,279 Joseph C. Redmond, Jr., Reg. No: 18,753 Send Correspondence to: Ronald A. D'Alessandro Customer No. 23550 Direct Telephone Calls to: (name and telephone number) Ronald A. D'Alessandro (518) 449-0044

ij N 1 ļ=b Full name of sole or first inventor May d, 01 Robert R. Friedlander Sole or first inventor's signature [5] Harman III 273 Oak Hill Drive, Southbury, CT 06488 Citizenship **USA** Post Office Address Same As Above

Full name of second inventor, if any Kathleen Covert Kimmel Leaves Covert Kimmel May or zoor

Second inventor's signature Date

Residence 821 St. Andrews Lane, Louisville, CO 80027

Citizenship USA

Post Office Address Same As Above

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